

Senior Vice Commandant Report:

WOW! It has been one crazy year! Although the job of Senior Vice Commandant is very tasking, I am so glad to have been able to give our membership the best I have to offer for this past year. However, I would have liked to give more, but due to the lack of volunteers taking on appointed positions, your elected officers have been working hard to fill in the responsibilities. Please talk to your Detachment members and ask if they would be willing and able to help your Department by filling in these appointments. For more information on what positions need to be filled, please contact the incoming Commandant directly.

RECRUITMENT: Make yourself seen by your community. We have all heard the phrase "I have never heard of the Marine Corps League", well lets shout it from the rooftops that we are here and ready to serve. Awareness is the key to recruiting.

RETENTION: So you got a new member, what next?

1. Do we tell them to come to the meeting and sit in the back? No, Take time to get to know them on a social level. This will let them know you care about them, not just the number the filled on your rosters.
2. Ask them what they expect from the MCL. If there is something the need and/or want, help them find it!
3. Give them purpose. If they want to help but have a young family or full time job, Have them put together a family day. Recruit the member, retain the family.
4. Listen to them - New and fresh ideas should be welcomed and discussed with your Detachment members.
5. Wear your smile often! A negative attitude is contagious.

AWARDS: All award submissions received in the mail have been collected and processed. Don't let this stop you from continuously recognizing your membership. There are many awards that can be given t a Detachment level throughout the year.

LEADERSHIP TRAINING: There will NOT be a Leadership Training Class in the next fiscal year. The incoming Senior Vice Commandant will look towards scheduling in September of 2025. The month of April has far too much going on to truly dedicate the time to lead this course without feeling rushed. You, the members, deserve 100% of all that is prepared. Look for more information as the year progresses.

COMMANDANT'S COUNCIL: Have your Detachment reports written and submitted to the Adjutant and use the platform at convention to bring up any issues that the Department staff needs to be made aware of, and assist in training.

TRAINING: There will be more training during future Commandant's Council meetings. Again, preparing and submitting your Detachment report to the Adjutant is paramount as this will clear up more time for more training. MCL Department and National changes documents and submissions constantly so keepin our membership informed must be a priority.

Attend Department meetings each quarter. We often hear the phrases "When did that change?", "I never knew that" & most importantly "Nobody told me"! If you are an elected officer of your Detachment you must attend, if you are unable for any reason ask another member to attend and bring back information needed to succeed. Lastly, if nobody can attend, please read the reports and minutes of the meetings.

CHAIN OF COMMAND: Did you know the Department of PA has the more Detachments than any other Department in the MCL. In some cases, we have more Detachments in one Department than some Divisions! Using your chain of command is very important as we all work together to help. If you are unsure as to who is in your COC, feel free to reach out to one of your Department Officers for guidance.

Most information is found on the Department website. Visit the website and enjoy the wealth of information the staff provides. If you don't find something, let us know.

In closing, I seek your support in the upcoming election as it would be my pleasure to serve another year as your Senior Vice Commandant.

Semper Fidelis! It's not just something we say, its how we live our lives ~ Always Faithful!

Respeclully SubmiCed,

G. Victoria McCoy